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### LETTER

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### Continental mapping of forest ecosystem functions reveals a high but unrealised potential for forest multifunctionality

### Abstract

Humans require multiple services from ecosystems, but it is largely unknown whether trade-offs between ecosystem functions prevent the realisation of high ecosystem multifunctionality across spatial scales. Here, we combined a comprehensive dataset (28 ecosystem functions measured on 209 forest plots) with a forest inventory dataset (105,316 plots) to extrapolate and map relation-ships between various ecosystem multifunctionality measures across Europe. These multifunction-ality measures reflected different management objectives, related to timber production, climate regulation and biodiversity conservation/recreation. We found that trade-offs among them were rare across Europe, at both local and continental scales. This suggests a high potential for 'win-win' forest management strategies, where overall multifunctionality is maximised. However, across sites, multifunctionality was on average 45.8-49.8% below maximum levels and not necessarily highest in protected areas. Therefore, using one of the most comprehensive assessments so far, our study suggests a high but largely unrealised potential for management to promote multifunctional forests.

### Keywords

Biodiversity, climate, ecosystem multifunctionality, ecosystem services, forest, FunDivEUROPE, large-scale, phylogenetic diversity, tree communities, upscaling.

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### INTRODUCTION

One of the greatest challenges in ecology is to understand the effects of global change and nature management on the multiple ecosystem functions on which humans depend (MEA 2005). Such an understanding would help predicting the circumstances under which trade-offs between different ecosystem functions are minimal and therefore when their simultaneous provisioning, that is, ecosystem multifunctionality (Hector & Bagchi 2007; Gamfeldt et al. 2008), is maximised. Previous studies have identified conditions promoting local-scale ecosystem multifunctionality, for example, through the maximisation of biodiversity (Lefcheck et al. 2015). However, whether such relationships also exist at large spatial scales, and how they vary in space, is less clear (Isbell et al. 2017). Understanding this is essential if ecosystem-functioning studies are to provide policy-relevant advice, because most policy focuses on large scales.

Forests provide a number of functions related to key services such as timber production, climate regulation and

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recreation (Gamfeldt *et al.* 2013), and are important for the conservation of many plant and animal species (FAO 2015). Understanding large-scale relationships between different functions is therefore important if we are to find 'win-win' management scenarios, which meet different forest management objectives and promote forest multifunctionality.

Quantifying many ecosystem functions at large scales has so far proven challenging. Studies have used exhaustive remote sensing or ground-based measurements (e.g. Prince & Goward 1995; Ratcliffe *et al.* 2016), mechanistic models (e.g. McGuire *et al.* 2001), indirect measures (e.g. where certain habitat types are assumed to promote certain functions; Maskell *et al.* 2013) or a combination of these (Maes *et al.* 2012; Mouchet *et al.* 2017) to quantify single or multiple functions at large spatial extents. However, for some important functions, such as biological pest control or timber quality, large scale maps have not yet been developed, limiting our understanding of ecosystem functioning synergies and trade-offs. In contrast, many local-scale studies, such as biodiversity experiments (e.g. Hector & Bagchi 2007; Zavaleta *et al.* 2010) or comparative studies (Lavorel *et al.* 2011), have accurately quantified a large number of functions. Extrapolating these small-scale observations to larger scales could increase our understanding of the drivers of ecosystem functioning trade-offs and the resulting provision of ecosystem multifunctionality.

Forests are often managed for a particular subset of functions related to certain ecosystem services (e.g. timber production, climate regulation or nature conservation) that are prioritised by a specific stakeholder group. We aimed to identify areas where functions of all these different sets are high and where trade-offs are weakest. To this end, we combined a multi-site dataset, containing accurate measures of multiple ecosystem functions, with a continental-scale inventory-based dataset with high spatial plot coverage. We extrapolated regional scale relationships between ecosystem functions and their drivers (e.g. forest community composition and climate) to larger spatial scales (Fig. S1) to map both individual ecosystem functions and ecosystem multifunctionality across Europe, in forests without recent intensive management. We then tested for potential trade-offs between sets of functions, at scales relevant for policymakers.

To do this, we developed different measures of multifunctionality corresponding to different management scenarios (Fig. 1). In these, functions related to (sustainable) timber production, climate regulation or biodiversity conservation/recreation were prioritised (Fig. 1). We also considered a scenario where all functions were valued equally. Our objectives were firstly, to identify 'multifunctionality hotspots', that is, areas with highest multifunctionality. Secondly, we investigated whether there are synergies (allowing for win-win management) or trade-offs between different multifunctionality measures at both continental and local scales, and how these varied in space. Finally, we investigated whether forest protection status is associated with high multifunctionality, and thus whether potential win-win policies are realised in (protected) forests.

### MATERIALS AND METHODS

Our approach to extrapolate ecosystem functioning relationships from regional to continental scales consisted of two main steps (Fig. S1). Firstly, statistical models were fitted to a comprehensive (many ecosystem functions), multi-site dataset ('fitting dataset'). Secondly, these models were extrapolated to a continental-scale dataset containing forest plots distributed across Western Europe ('inventory dataset'). These two datasets share variables related to climate, soils and tree composition, all potential drivers of ecosystem functioning. For three ecosystem functions which were independently measured in the inventory dataset, we cross-validated predicted ecosystem function values. Our approach allowed testing for trade-offs and synergies between individual ecosystem functions and between different multifunctionality measures, at different scales: (1) using all plots (thus including both local and large-scale variation in functions) and (2) within  $20 \times 20$  km localities.

### Fitting dataset: design

As part of the EU-FP7 FunDivEUROPE project (www.fundiveurope.eu), which investigates how tree species composition and diversity drive forest ecosystem functioning, 209 30  $\times$  30 meter plots (Fig. S2) were established. The plots covered six major regions/countries, representing different forest types: 28 boreal forest (Finland), 43 temperate mixed forest (Poland), 38 temperate deciduous forest (Germany), 28 mountainous deciduous forest (Romania), 36 thermophilous deciduous forest (Italy) and 36 Mediterranean mixed forest plots (Spain). These plots covered a broad climatic gradient: mean annual precipitation ranged from 484 to 819 mm, mean annual temperature from 1.4 to 14.1°C (WorldClim; Hijmans *et al.* 2005) and altitude from 87 to 1404 m. Within regions, plots differed in the composition and diversity of regionally common tree species, while site-related factors were similar. Management was either at low intensity or absent (Baeten *et al.* 2013).

### Measurement and collation of fitting data

In all plots, we measured 28 different ecosystem characteristics/processes ('ecosystem functions' hereafter) linked to various ecosystem services (see overview in Fig. 1 and methodology in Supporting Information Material). For each plot we compiled data on tree species composition (to derive measures of functional and phylogenetic diversity), stand structure, soil pH, altitude and 18 climatic variables. Previous studies demonstrated that climate (Cramer *et al.* 2001), soil pH (Foy 1992), functional community composition (Díaz *et al.* 2004) and tree diversity (Liang *et al.* 2016; Van der Plas *et al.* 2016) can all drive (forest) functioning.

In each plot, we identified all tree stems  $\geq 7.5$  cm in diameter at breast height (dbh) to species level. With these data, we calculated total and average tree basal area. In addition, by combining these observations with (1) published trait data (Kattge et al. 2011; Royal Botanic Gardens Kew 2015; see Table S1) representing key life-history strategies (Westoby et al. 2002), and (2) a phylogeny (Zanne et al. 2014), we calculated several metrics describing the functional identity, functional diversity and phylogenetic diversity of the tree communities. Firstly, we calculated Community Weighted Means (Garnier et al. 2004), reflecting functional identities of communities, based on species values for specific leaf area  $(cm^2 g^{-1})$ , maximum life span (log-transformed; yrs), maximum height (m), wood density (g  $cm^{-3}$ ), seed mass (mg), conifer (proportion) and evergreen (proportion). Secondly, we calculated the functional (trait) diversity within communities as Rao's Quadratic Entropy (Botta-Dukát 2005), for each trait separately and for all traits combined. Finally, we calculated several phylogenetic diversity metrics: Phylogenetic Species Variability, Phylogenetic Species Evenness (Helmus et al. 2007), Faith's Phylogenetic Diversity (Faith 1992) and (abundance-weighted) Mean Phylogenetic Distance (Webb et al. 2002). As inventory plots differed in size, tree species richness was not investigated, and we selected functional and phylogenetic diversity metrics uncorrelated with species richness.

To represent soil conditions we used pH (methods in Supporting Information Materials), as it drives many functions and was the only soil variable available for the inventory dataset. Eighteen variables (see Table S2) related to climate (worldclim data; Hijmans *et al.* 2005) were collated at a 30 s



**Figure 1** (a) Ecosystem functions included in this study, with the colours and numbers referring to the bars/circles representing them in b and c. (b) Weightings used to produce five ecosystem multifunctionality measures, reflecting different management scenarios. From left to right, the 'equal-weights', 'timber production', 'climate regulation', the 'broad-sense biodiversity conservation/recreation' and the 'strict-sense biodiversity conservation' measure. In the equal weights measure, all ecosystem functions are valued equally. In other measures, function weightings reflect their importance for the management objective. Note that in the climate regulation scenario, loadings of the decomposition variables are negative. (c) Proportion of variance of ecosystem functions explained by Random Forests. Letters above the bars indicate which type of predictor was most important in explaining variation: C = climate-related; I = functional identity-related; P = pH; A = altitude; D = biodiversity-related; S = stand structure related. In further analyses, only those functions with R<sup>2</sup> values above 0.2 (dashed horizontal line) were included.

spatial resolution. Altitude data were collated from srtm.csi.cgiar.org.

#### Analysis of the drivers of ecosystem functioning

We used the Random Forest (Breiman 2001) algorithm to explain ecosystem function variation in the fitting dataset. Random Forest is a machine-learning algorithm, powerful for making predictions (but less suitable in explaining mechanisms) and incorporating both linear and nonlinear relationships, as well as interaction effects (Strobl et al. 2007). It is relatively insensitive to multicollinearity and overfitting (Hastie et al. 2008), allowing for the inclusion of many predictors. Initially, we included the 42 predictor variables described above (see also Table S2), describing abiotic conditions, climate, stand structure, functional identity, and functional and phylogenetic diversity. Random Forests were run in R (R Core Team 2013) with the 'randomForest' library (Liaw & Wiener 2012). Following Seidl et al. (2011), we iteratively removed those variables not reducing the mean square error over random permutations of the same variable. For final Random Forests, we identified, using the 'importance' function, the degree to which the inclusion of each predictor decreases residual model variance.

#### Forest inventory data

We combined data from 163 451 plots of the National Forest Inventories (NFIs) of Spain (59 048 plots), France (40 844), Wallonia (Belgium, 1238), Germany (47 832), Sweden (11 212) and Finland (2456). NFIs contained data on individual trees in each plot, including species identity, dbh and basal area. Furthermore, estimates of timber production (increase in tree basal area per hectare per year), tree biomass and tree recruitment (tree saplings per hectare) were available for many plots. To ensure that data from different NFIs were comparable to the fitting dataset plots, we only included trees with dbh  $\geq$  7.5 cm. Furthermore, we only included the 105 316 plots that were at low to mid-altitudes (< 1500 m), without indication of recent logging, and dominated by one of the 'target' species of the fitting dataset (Baeten *et al.* 2013).

We calculated the same climate, functional identity and functional and phylogenetic diversity variables for the NFI dataset as for the fitting dataset. Soil pH, calculated for the top 10 cm of the soil at 1 km<sup>2</sup> resolution, was obtained from the ESDAC database (Panagos *et al.* 2012). These variables had similar ranges as in the fitting dataset (Table S3).

### Extrapolating and mapping ecosystem functions across Europe

We used the 'predict' function in R to predict values of each ecosystem function in inventory plots, based on the Random Forests (built using the fitting dataset with independently collected FunDivEUROPE data; Baeten et al. 2013) and the climate, functional identity, diversity (of the most recent survey) and abiotic conditions in the inventory plots. To determine the accuracy of our predictions, we correlated the three ecosystem functions (timber production, tree biomass and tree recruitment) that were measured in inventory plots with the values predicted by the Random Forests. We did the validations across all plots at continental scale (local and large scale variation) and within (only local variation) and among (only large-scale variation)  $20 \times 20$  km grid cells ('localities') containing  $\geq 20$  plots. In addition, we compared observed correlations between ecosystem functions with extrapolated ones. We also compared the average values for tree biomass and recruitment between fitting and inventory datasets (productivity was not comparable as it was measured in different units). To investigate how mapped functions changed across latitude, we fitted linear models with linear and quadratic effects of latitude as predictors.

### Calculating multifunctionality and quantifying trade-offs

We used the 'threshold-approach' (Gamfeldt et al. 2008) to calculate ecosystem multifunctionality for each inventory plot, based on the predicted values of individual ecosystem functions. Ecosystem multifunctionality was measured at both local and continental scales and defined as the number of functions exceeding a threshold. The threshold was defined as the proportion [25, 50% (default threshold reported in main results), 75 or 90%] of the 'maximum' value observed for that function, either within a  $20 \times 20$  km locality (local scale) or across Europe (continental scale). The maximum was defined as the 97.5th percentile of observed functioning across plots, thus removing extreme outliers. For a concrete example on quantifying multifunctionality, we refer to Fig. S3. We excluded ecosystem functions that (a) had poor Random Forest fit, with  $R^2$  (correlation between observed and predicted) values < 0.20 (default analysis; Fig. 1c and b), as a sensitivity analysis, also those which had a low validation  $R^2$  (see Results: tree recruitment and the related function of seedling growth). As a further sensitivity analysis, we calculated ecosystem multifunctionality using Random Forest  $R^2$  values as weights.

We also calculated multifunctionality according to various management objectives, following Allan *et al.* (2015). In these measures, we gave different weightings to the various ecosystem functions, according to their presumed importance (based on a consensus of expert opinions of all authors) for delivering the ecosystem services required for the given objective (Fig. 1). The equal weights measure described above corresponds with most previous studies (e.g. Lefcheck *et al.* 2015).

In the measures representing management objectives, functions were weighted with loadings ranging from 0 (unimportant) to 1 (high importance). Functions directly related to the objective received a weight of 1, that is, timber production and quality for 'timber production multifunctionality', carbon sequestration-related functions for 'climate regulation' and functions directly measuring biodiversity (e.g. bird/understory diversity) for 'biodiversity conservation/recreation'. Other functions were weighted 0.25; 0.50 or 0.75, depending on their relevance (Fig. 1). We also quantified a 'narrow-sense' biodiversity conservation measure, where only functions directly measuring biodiversity were included, with weights of 1 (Fig. 1).

Relationships between multifunctionality measures can either be caused by large-scale climatic/biogeographical factors (e.g. temperature gradients) or local-scale factors (e.g. management, soil conditions). Therefore, using Pearson correlations, we tested for trade-offs and synergies, at both continental (all plots) and local scales (within localities with > 10plots). With *t*-tests we investigated whether local-scale correlations, differed from zero.

Several functions had high weights in multiple multifunctionality measures, reflecting their relevance for different ecosystem services (Fig. 1b). Raw correlation coefficients between multifunctionality measures are therefore inflated by this overlap. To remove this effect, we calculated a null expectation for the correlation-coefficients by reshuffling ecosystem function values, without replacement, across plots 100 times. This eliminated any correlations among functions, while maintaining the original distribution of values. With these resampled ecosystem functions, we again calculated the different multifunctionality measures, and the average and 95% confidence intervals of the correlations between them. We calculated correlation-coefficients corrected for overlap in functions by subtracting expected values (in the absence of correlations among functions) from observed ones. As a sensitivity analysis, we repeated these analyses only including plots located within those 150 localities in which validations of both timber production and tree biomass were adequate (both r > 0.1).

# Comparing multifunctionality between protected vs. non-protected forests

In total, 11.8% of the inventory plots were within protected areas which, depending on the NFI, indicated either that forestry activities were restricted (Germany, Sweden) or that the plot was in a National Park or nature reserve (Finland, France, Spain, Wallonia), see Supplementary Material for more detailed information. Within each country, we investigated, for each measure, whether local-scale multifunctionality was higher inside vs. outside protected areas, using Welch's *t*-tests.

### RESULTS

### Explaining variation in ecosystem functioning

On average, across the different ecosystem functions in our fitting dataset, Random Forests explained 40.7% of the total

variation. The explained variation in ecosystem functions ranged from high (timber production: 72.5%; resistance to insect herbivory: 67.6%) to low (browsing resistance: 2.4%, Fig. 1c). The single most important explanatory factor (i.e. with lowest residual variance) varied between the functions. For sixteen functions it was a climate variable, for six a functional identity variable, for two altitude, for two a functional diversity variable and soil pH and average stem diameter for one each (Fig. 1c; Table S4).

Three ecosystem functions allowed for validation of predicted values in inventory plots. For timber production and tree biomass, across all plots, predicted values correlated reasonably well with observed values, with 'extrapolation'  $R^2$  values (correlation between predicted and observed values in inventory plots) of 0.219 and 0.280, respectively. For tree recruitment the  $R^2$  was only 0.040; Fig. S4. Validations generally worked best at large spatial scales and less well at local scales. Correlations between predicted and observed values of timber production, tree biomass and tree recruitment were, respectively, 0.390; 0.472 and 0.027 across  $20 \times 20$  km localities, and on average 0.127 (range: 0-0.976); 0.124 (range: 0-0.971) and 0.091 (range: 0-0.967) within localities. Absolute values of tree biomass were similar between NFI observations and Random Forest predictions, but for tree recruitment the values differed (Fig. S5). For more information on model validations, see Supplementary Material (S3).

# Levels of ecosystem functioning and multifunctionality throughout Western Europe

After removing ecosystem functions poorly explained by the Random Forests ( $R^2 < 0.2$ ; see Fig. 1c), we predicted levels of 22 ecosystem functions for the inventory plots (Fig. S6). Many of the mapped functions showed clear continental trends. For example, some (e.g. timber production) had highest levels in central Western Europe, while others had highest values in boreal (e.g. timber quality) or Mediterranean (e.g. bat diversity) regions (Fig. S6; Table S5). Most functions tended to be highest at mid-latitudes. Consequently, most continental-scale multifunctionality measures were highest in central Western Europe (multifunctionality hotspots) and lowest in southern Europe (Fig. 2). When only diversity measures were considered (narrow-sense biodiversity conservation), multifunctionality was also high in southern/central Spain and parts of Scandinavia. These patterns were broadly similar when functions with a high proportion of explained variance were weighted more heavily (Fig. S7). As expected, local-scale multifunctionality values did not show any large-scale spatial patterns (Fig. S8). Local multifunctionality scores were on average 45.8, 47.1, 49.2, 49.8 and 47.8% below their maximum possible score (i.e. all functions above the 50% threshold) in the timber production, climate regulation, broad-sense and narrow-sense biodiversity conservation and overall multifunctionality scenario, respectively, and higher than 90% of the maximum possible score in 97, 49, 49 and 11 625 plots (out of 105 316 plots) in the timber production, climate regulation, broad-sense and narrow-sense biodiversity conservation scenario, respectively, whereas it exceeded 90 and 80% of maximum overall multifunctionality in only 3 and 446 plots

respectively (Fig. 2b). Importantly, while ecosystem functions varied strongly at the continental scale (with 97.5 percentile values being on average 42.8% higher than mean values), there was also substantial variation within localities, with 97.5 percentile values being on average 12.6% higher than mean values (Table S6).

### Trade-offs and synergies

Pairwise correlations between individual functions were positive on average at both scales, although correlations were weaker at local ( $\bar{r} = 0.012$ ) than at continental scales ( $\bar{r} = 0.021$ ), probably due to lower variation in functioning within localities (Table S6). Moderately to strongly positive correlations (r > 0.3; n = 57 (continental-scale) and 22 (local scale)) outnumbered negative (r < -0.3; n = 45 (continentalscale) and 14 (local-scale)) correlations (Table S7 and S8). At the continental scale, correlations between timber production and tree biomass were similar for observed (r = 0.55) and extrapolated (r = 0.65) values. However, within localities this match was weaker ( $\bar{r} = 0.63$  observed and 0.24 predicted), with fits generally best in France and central/southern Spain, and weaker in Germany and northeast Spain (Fig. S9).

As different multifunctionality variables had similar continental-scale patterns (Fig. 2), continental-scale correlations between most measures were positive (Table 1). Only correlations between narrow-sense biodiversity conservation and both timber production (r = -0.13) and climate regulation multifunctionality (r = 0.01) were not. These correlations became more positive at more extreme (25 and 90%) multifunctionality thresholds (Table S9–S11).

Within localities, similar patterns were found. Relationships between timber production, climate regulation and broadsense biodiversity conservation/recreation were positive, whereas relationships between narrow-sense biodiversity conservation and other multifunctionality variables were close to zero, or negative, on average (Fig. 3, Table 1). Negative relationships largely disappeared when multifunctionality was based on 25 or 90% thresholds (Table S9–S11). Importantly, positive relationships between timber production and climate regulation multifunctionality, and to a lesser extent between timber production/climate regulation multifunctionality and broad-sense biodiversity conservation/recreation multifunctionality, were very widespread across Europe (Fig. 3).

We used null models to investigate whether observed correlations between multifunctionality variables were larger than expected. Relationships between multifunctionality variables were to a large extent driven by functions contributing to multiple multifunctionality variables, as observed minus expected correlation-coefficients were often close to zero (Fig. 3, Table 1). Nevertheless, at a continental scale, relationships between timber production, climate regulation and broad-sense biodiversity conservation multifunctionality remained significantly positive (all P < 0.05). At the local scale, relationships between timber production and climate regulation multifunctionality also remained significantly (although weakly) positive, whereas relationships between timber production and the biodiversity conservation measures became significantly, weakly, negative. In sensitivity analyses



**Figure 2** While high values of continental-scale multifunctionality (a, c-f) in central Europe across a range of scenarios indicate large scale synergies, at local scales (b) high overall multifunctionality is realised in only a few sites. Mapped levels of predicted large-scale multifunctionality are rescaled as the proportion of functions above a 50% threshold. Green values indicate relatively high functioning, while brown values indicate relatively low functioning. In (a), locations of fitting dataset plot are shown in red. In (b), where overall, local-scale multifunctionality is shown, the histogram indicates that in only a few plots, levels exceed 0.8.

these patterns hardly changed when (1) recruitment-related functions were omitted from multifunctionality measures, (2) ecosystem functions with a high Random Forest fit had proportionally higher loadings in multifunctionality measures, or (3) only plots from localities with high validation  $R^2$  values of Random Forests explaining timber production and tree biomass were included (Table 1). Negative relationships largely disappeared when multifunctionality was quantified based on 25 or 90% thresholds (Table S9–S11). Importantly, functional overlap-corrected correlation-coefficients between different ecosystem multifunctionality scenarios varied greatly, from positive to negative, throughout localities (Fig. 3).

### Multifunctionality inside versus outside protected areas

Local-scale associations between values of multifunctionality and protection status differed widely between countries and scenarios (Fig. 4). In Spain and Germany, timber production and climate regulation multifunctionality were lower inside protected areas, whereas the opposite was observed in France. In Germany, biodiversity conservation-related multifunctionality was highest inside protected areas, whereas in France the opposite was found. These results were largely insensitive to the way in which multifunctionality was quantified (Table S12).

### DISCUSSION

In our study trade-offs between groups of functions were rare in European forests, at both continental and local scales. We found synergies between individual ecosystem functions and few trade-offs between multifunctionality measures focused on timber production, climate regulation and biodiversity conservation/recreation. When corrected for overlap in functions among scenarios, some relationships were weakly positive throughout most of Europe (timber production vs. climate regulation), some were weakly negative (timber production vs. biodiversity conservation/recreation) and some were close to

Table 1	Correlations between values of different multifunctional	ty measures at both continental and local scales and both across all plots and within countries
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	TP-CR	TP-BCB	TP-BCN	CR-BCB	CR-BCN
Continental scale, raw	0.81	0.57	-0.13	0.63	0.01
Continental scale, no FO	0.06	0.15	-0.13	0.16	0.01
Continental scale, no FO, no recruitment-related EFs	0.07	0.16	-0.09	0.20	0.08
Continental scale, no FO, corrected for EF $R^2$ values	0.10	0.18	-0.17	0.12	-0.10
Continental scale, no FO, only plots with high validation	0.05	0.12	-0.35	0.11	-0.17
Local scale	0.79	0.31	-0.12	0.44	-0.01
Local scale, Spain only	0.79	0.32	-0.11	0.46	0.02
Local scale, France only	0.80	0.30	-0.12	0.42	-0.03
Local scale, Wallonia only	0.78	0.12	-0.31	0.38	-0.07
Local scale, Germany only	0.80	0.31	-0.16	0.47	-0.01
Local scale, Sweden only	0.73	0.30	-0.03	0.33	-0.03
Local scale, Finland only	0.77	0.34	-0.08	0.44	-0.02
Local scale, no FO	0.01	-0.08	-0.13	0.03	-0.01
Local scale, no FO, Spain only	0.01	-0.08	-0.11	0.05	0.02
Local scale, no FO, France only	0.01	-0.09	-0.13	0.01	-0.03
Local scale, no FO, Wallonia only	0.00	-0.26	-0.31	-0.03	-0.07
Local scale, no FO, Germany only	0.02	-0.08	-0.16	0.06	-0.01
Local scale, no FO, Sweden only	-0.05	-0.09	-0.03	-0.08	-0.04
Local scale, no FO, Finland only	-0.01	-0.05	-0.08	0.03	-0.02
Local scale, no FO, no recruitment-related EFs	0.03	-0.12	-0.14	-0.04	-0.02
Local scale, no FO, corrected for EF $R^2$ values	0.09	-0.07	-0.17	-0.04	-0.08
Local scale, no FO, only plots with high validation	0.10	-0.15	-0.29	-0.06	-0.13

Here, multifunctionality was based on a 50% threshold level. Correlations were also quantified after correcting for the overlap in ecosystem functions between multifunctionality measures. This is indicated as 'no functional overlap' or 'no FO' in the table. As sensitivity analyses, correlations were also calculated based on (a) multifunctionality measures in which recruitment-related functions were excluded, (b) multifunctionality measures in which loadings of ecosystem functions was proportional to Random Forest  $R^2$  values and (c) only those plots within  $20 \times 20$  km grid cells with a high validation  $R^2$  (> 0.10) for timber production and tree biomass. Significant correlations are shown in bold. TP = timber production, CR = climate regulation, BCB = broad-sense biodiversity conservation.



Figure 3 Substantial variation in the degree of local scale synergies and trade-offs exists across Europe. Observed and observed minus expected correlation coefficients between multifunctionality measures, within  $20 \times 20$  km grid cells. Top: Values of all observed multifunctionality measures, except for the narrow-sense biodiversity conservation measure, correlate positively at local scales. Bottom: these correlations are largely driven by overlap in ecosystem functions, as observed minus expected correlation-coefficients are close to zero. Average correlations that deviate significantly from zero are indicated with an asterisk (\*).

zero (climate regulation vs. biodiversity conservation/recreation). The lack of strong trade-offs indicates that functions related to (sustainable) timber production can go hand in hand with functions related to services such as biodiversity conservation. Mapping local trade-offs and synergies across Europe revealed substantial variation in these relationships, showing that strong synergies are realised in a few environments. While biodiversity and timber production are currently



Figure 4 Local-scale ecosystem multifunctionality is generally not higher inside protected areas, for different multifunctionality measures and countries. Bars above zero indicate that multifunctionality is higher inside than outside protected areas, while bars below zero indicate the opposite. (a) Equal-weight multifunctionality. (b) timber production multifunctionality. (c) climate regulation multifunctionality. (d) broad-sense biodiversity conservation/recreation multifunctionality. (e) narrow-sense biodiversity conservation/recreation multifunctionality. Significance levels are indicated by asterisks: \* P < 0.05; \*\* P < 0.01; \*\*\* P < 0.001.

maximised in some forests, suggesting a 'win-win' for conservation and commercial forestry, across plots, average multifunctionality values were almost 50% below maximum possible levels, and the proportion of forest plots providing high levels of 'overall multifunctionality' (where timber production, climate regulation and biodiversity conservation are all maximised) was very small. Hence, while forest management has the potential to realise high multifunctionality, this is currently not common. Most multifunctionality measures had many ecosystem functions in common, as some ecosystem functions are valued under a range of different management objectives (e.g. Chan et al. 2006; Allan et al. 2015). Relationships between different multifunctionality measures were generally much more strongly positive if not corrected for this functional overlap. While these raw correlations are statistically spurious (as the different measures partly contain the same data), they can be highly relevant for management. For instance, tree growth is important for both timber production and climate regulation, which suggests that forest management promoting tree growth will maximise both services. Our results therefore suggest many possibilities for win-win forest management strategies.

Our multifunctionality variables were intended to represent the bundle of functions needed to meet certain forest management objectives (following Allan *et al.* 2015). They should therefore be more useful to managers than traditional multifunctionality metrics that assume equal importance of each ecosystem function. However, they could be further improved to consider how multiple functions are related to final ecosystem services, using production functions, and then services can be valued in monetary or other units to calculate the overall benefits supplied by different management scenarios (e.g. Nelson *et al.* 2009; Bateman *et al.* 2013). Ultimately, sustainable ecosystem management needs to minimise trade-offs between ecosystem benefits for different stakeholders (Díaz *et al.* 2015) and our targeted multifunctionality metrics represent a step towards quantifying and mapping these trade-offs at large scales.

Other studies, performed in grasslands (e.g. Lavorel et al. 2011) or across different ecosystems or land-use types (Chan et al. 2006) have documented strong trade-offs between ecosystem functions and services, especially between productivity-related functions and those associated with biodiversity conservation or recreation. However, in forests, relationships between tree biomass and the biodiversity of associated taxa often show more mixed patterns (Jukes et al. 2007). For example, the positive relationship between tree productivity and bird diversity in our data could be due to the strong dependence of specialist species on forests with many old trees (Gil-Tena et al. 2007), while the trade-off between productivity and understorey biomass may be driven by light competition between trees and understorey plants. When biodiversity conservation multifunctionality was quantified using only the four direct measures of biodiversity, weakly negative

relationships with timber production and climate regulation multifunctionality were found. Their approximately equal strength at continental and local scales (Table 1) suggests that the relationship was primarily driven by local-scale factors, such as stand composition. The negative response of understorey plants to tree growth is likely responsible for this tradeoff, as it is difficult to maximise timber production whilst maintaining an open canopy.

We also found that protected forests were not necessarily associated with high local-scale ecosystem multifunctionality. In Spain, several multifunctionality measures were in fact lower inside protected areas. In other countries, patterns were more mixed, but overall multifunctionality was never highest inside protected areas. Importantly, associations between forest protection status and multifunctionality were unlikely to be driven by climate, as local-scale climatic variation is low within our  $20 \times 20$  km regions. Associations between localscale multifunctionality and protection status seem therefore to be driven by local factors, such as tree diversity or composition. However, it is uncertain whether these observed relationships are causal, as forests were likely not designated to be protected at random. For example, they may have had low productivity and particular tree compositions before they were protected. Furthermore, services such as the conservation of forest specialist species were not quantified, but these could be high inside protected areas. Many protected areas were only established relatively recently (Paillet et al. 2015), so protected forests may still be recovering from past management. Finally, we only investigated forests without evidence of recent logging activity, which may have reduced the contrast between protected and non-protected areas. Regardless, although our results suggest a high potential for win-win forest management scenarios, the simultaneous maximisation of timber production, climate regulation and biodiversity has not yet been realised within protected areas.

Our results also provide evidence that climate drives largescale variation in many ecosystem functions and the synergies between them. Many functions, such as tree biomass or litter production, had highest levels in central Western Europe (Fig. S6) and some synergies between multifunctionality scenarios were stronger at continental than at local scales. A strong continental-scale synergy between earthworm biomass and litter decomposition (Table S7) may have arisen because they were both strongly associated with climate (Table S4). The correlation was also present at the local scale (Table S8), suggesting additional direct links between them. While earlier studies have already shown the importance of climate for functions such as primary production and carbon sequestration (e.g. Cramer et al. 2001), our more comprehensive study shows that climate may be a driver of many more ecosystem functions, such as earthworm or microbial biomass. The fact that so many functions appear related to climate, especially to wet season precipitation (Table S4), may have important implications. For example, timber production multifunctionality was lower in dry climates, suggesting detrimental effects of projected future decreases in precipitation (IPCC 2014). However, while our approach is powerful in describing patterns, it is not suited to identify underlying processes. Therefore, more research on the causality of climate-ecosystem functioning

relationships (e.g. De Boeck *et al.* 2008; Šímová & Storch 2017) is needed to predict ecosystem responses to climate change.

Extrapolations are still relatively rare in ecosystem functioning studies (but see Lee et al. 2010; Isbell et al. 2014; Manning et al. 2015), although other subtopics of ecology, such as species distribution research (Elith & Leathwick 2009), have a much stronger tradition in this respect. Three ecosystem functions could be validated with independent observations, which showed that: (1) validations were generally adequate for timber production and tree biomass, but not for tree recruitment, (2) validations worked best at large spatial scales, whereas at local scales there was large variation in their accuracy but (3) relationships between different multifunctionality variables were insensitive to the inclusion of localities where the validation was less well supported. Our approach is therefore promising, but we emphasise that validations could only be carried out for those three ecosystem functions for which independent inventory data was available, so future validations of other functions are needed. Local-scale data related to soil fertility or management could thus further improve the accuracy of ecosystem function predictions.

Our study presents a new approach to quantify ecosystem functioning at scales relevant for policy makers. The increasing availability of large datasets on ecosystem functioning from integrated projects means our approach may become increasingly feasible for other systems and regions. A further possibility would be to combine local-scale ecosystem functioning datasets with remote sensing data to map services at large scales. Remote sensing approaches have successfully predicted some ecosystem functions, but have difficulties with other functions, such as soil processes (De Araujo et al. 2015). By combining data on forest and climate attributes with remotely sensed parameters, we could map ecosystem functions even more accurately in the future. Our study is a first step in reaching the ultimate goal of predicting how future ecosystem functioning and service provision will be altered by ongoing global trends, such as climate change (IPCC 2014), eutrophication and acidification (Galloway et al. 2008) or land-use change (Newbold et al. 2015). Future studies could combine our approach with models on climate change (e.g. IPCC scenarios), biodiversity change (e.g. Isbell et al. 2014) or management scenarios to investigate the impacts of these global trends for the future functioning and service provisioning of forests and other ecosystems.

In conclusion, our study, among most comprehensive overviews of forest ecosystem functioning to date, showed that different measures of forest multifunctionality tend not to tradeoff with each other, at both local and continental scales. Within some areas there were strong synergies between different multifunctionality measures, indicating that even though they are currently uncommon, 'win-win' forest management strategies are possible and could be promoted in the future. However, we also found that multifunctionality is often not higher inside than outside protected areas. Our study therefore suggests a high but unrealised potential for multifunctionality in European forests.

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### AUTHOR CONTRIBUTIONS

FvdP, EA, LG, MF, SR, PRB, MSL, CW, LB, RB, HB, TJ, SK, GK, CN, BO, AP and FR developed the ideas of this study at a workshop organised by EA and LG. FvdP, SR and PRB analysed the data. All authors, except FvdP, EA, MF, SKa, PM, BO, AP and FR contributed to the data collection. FvdP wrote the manuscript. All authors contributed in editing the manuscript.

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